

METAMORA HIGH SCHOOL
HEALTH BENEFIT PLAN
FIRST AMENDMENT

This first Amendment to the Metamora High School Health Benefit Plan ("Plan" is made in duplicate at Metamora, Illinois, by Metamora Township High School District No. 122 ("Employer").

WHEREAS, the plan grants the Employer the right to amend the provisions of the Plan;
and

WHEREAS, the Employer no desires to make such amendments;

NOW, THEREFORE, the Plan is hereby amended as follows, effective on and after the dates stated herein:

Number 1 below is effective on and after June 1, 2015:

1. The Emergency Treatment benefit as stated in the Summary of Benefits is hereby deleted and substituted with the following:

Emergency Treatment

Hospital Services.....100% after \$350 copay, no deductible
Physician Services.....80%

Number 2 below is effective on and after January 1, 2016:

2. The "" under the Deductible as stated in the Summary of Benefits is hereby deleted and substituted with the following:

(*Reduced in half if enrolled in wellness program administered by wellness company of the Plan Sponsor's choosing and subsequent contracting. For the 2016 Calendar Year, if a covered person enrolled in the 2015 wellness program offered by the Plan Sponsor, the 2015 deductible credit will carry-over to the 2016 Calendar Year Deductible. Deductible credits for 2017 and after will be based upon enrollment in the wellness program in the fourth quarter of the preceding year. Note, if the Employee participates in the Wellness Program, the covered Dependent child of the Employee will automatically have their deductible reduced as stated above for that Calendar Year.)

METAMORA TOWNSHIP HIGH SCHOOL
DISTRICT NO. 122

By: Randall S. Jeph

Its: Superintendent

Date: 5-5-2016